G. R. S. IX-5]

Previous references.

1887
~~191~~
(G. 4.)

File No. 12

Serial Nos. 1—6

Later references.

G. 4. 4 – 1892
G. 7. 5 – 1892.

P28

GENERAL AND REVENUE SECRETARIAT.

P. 28 (E)

Serial Nos. 1—6

Part B for August 1891

SUBJECT.

Revised scale of Establishment for the Comptroller's Office.

Indexed.

Countermarked.

W D 88—GPB—50,000—24-7-16

CHIEF SECY.'S DEPT.

SUBMITTED TO THE DEWAN.

For orders

D.O. from the Controller
by H. Dewan

The Controller endorses
remarks to his Appt
Mr Eagles.

The proposal has been
hitd by them D.O. as he
wishes that it should
remain private until
Orders are passed on
it.

This was read in Camp
which otherwise should
have been hitd Earlier
since it was that I should
be away suddenly on
leave - I regret the delay -

30/8/91

Submitted for Sanction

Chief Asst. Salary 450
Present 400 to rise to 450
by annual incts. of Rs 25

Senior 1st Asst. Salary 150 -
Minimum 100 rising
by annual increments
of Rs 10

1/7/91. by.

Present minimum	Proposed salary
100	150 -
250	450

Chief Secy.

Please issue ~~orders~~ a
G.O. Sanctioning the following
Scale 1. Chief Asst. Rs. 250 to 450
2. Senior 1st Asst. Rs 100 to 150

by annual increments of Rs 25, thus
attaining the maximum in 8 yrs.
by annual increments of Rs 10, thus
attaining the maximum in 5 yrs.
Under the circs. suggested by the Controller, Mr. Eagles will
have ~~incr~~ Salary of Rs 400 ~~to~~ & Vyapuri chetty
that of Rs 150 from 1st instant, as recommended

18/8/91. VR

Drafted 19/8

1887.

GOVERNMENT OF MYSORE.

FINANCIAL

PROCEEDINGS.

Dated 15th December 1887.

No. 5424.
412.

Sanctioning a revised scale of establishment for the Comptroller's Office.

Mysore Government Press, Bangalore.—23-1-88.—80.

Proceedings of the Dewan to His Highness the Maharaja of Mysore; (Financial);—dated 15th December 1887.

READ THE FOLLOWING PAPERS:—

From the Comptroller, Mysore, To the Chief Secretary to the Dewan of Mysore
No. 3804, dated, 27th March 1886.

I think it my duty before being relieved of the office of Comptroller to submit for the consideration of His Highness the Maharaja's Government a proposal for strengthening the establishment and improving the status of the office generally.

From the accompanying statement it will be seen that the cost of the establishment is less by Rs. 385 per mensem than it was when formed in 1863. It was originally composed chiefly of men belonging to the former Daftar Department and Huzur Treasury under the Chief Commissioner, who showed an aptitude for accounts. The work of the new department was distributed among them according to their qualifications on the salaries which they were then drawing and as vacancies occurred and when new departments were formed, such as the Forest, the Survey, the Education the establishment was revised and placed on a graduated scale, with due regard to economy. It attracted many from the schools and for some years past has been chiefly recruited by young men who have matriculated. They are admitted as probationers and trained in the work for a year and more before being brought on the pay list. The practical knowledge thus gained and enlarged in course of time has had a very salutary effect, and to it may be largely attributed the general efficiency of the office notwithstanding the moderate rates of pay.

It is satisfactory to note that this office has supplied employés to several others and that they have invariably proved highly efficient notably Mr. McDonnell, now Head Superyisor Abkari Department; Mr. Mellor, Chief Inspector of Police, Ramachandra Rao, Head-quarter Inspector, Mr. Donne, Manager of the Military Secretary's office; and Mr. Clarke Registrar of Resident's office.

I have however for some time been convinced that the work of the office has out-grown its present means since the introduction of the codes, a closer and more accurate application of the rules of procedure has been insisted on, and there has been marked progress and improvement. From this and other causes the establishment requires to be strengthened numerically, and it is also advisable to provide somewhat better rates of pay for the senior Adjusters and Auditors, men of long service, who have become valuable to the department and who cannot hope for promotion elsewhere. I have not ventured to suggest any large augmentation trusting that the moderation of my proposals may commend them to the Dewan's favorable consideration. The proposed cost is rather less than that of 1863 and Rs. 382 in excess of the present.

Before concluding I beg to bring to the special notice of the Dewan the claims of Mr. H. Eagles, the Chief Assistant of this office and Mr. J. R. Barrow, Manager of the Audit Branch. To their example and guidance the efficiency and good conduct of the juniors is largely due. Their high character and excellent business qualifications which are also known outside the walls of the office, point them out as officers deserving the special care of the Government. I would suggest that in recognition of the good work done Mr. Eagles may be gazetted on a somewhat better salary as Assistant Comptroller, a position which will enable him to relieve the new Comptroller of many details, and leave him free occasionally to inspect treasuries and give due attention to the more important duties of his office. Mr. Barrow has been recommended in my statement for a small increase of salary from Rs. 175 to Rs. 200, but he is personally deserving of better remuneration and I would suggest that it may be raised by annual increments to Rs. 250.

Proceedings of the Dewan to His Highness the Maharaja of Mysore, (Financial),—dated 15th December 1887.

MEMO OF ESTABLISHMENT AND DISTRIBUTION OF WORK, COMPTROLLER'S OFFICE.

1 Chief Assistant.

Book Department.

2. Book-keeper. — Prepares Ledger and Journal from detailed books of receipts and disbursements. Prepares Annual Return, &c., for the Administration Report.

3 Examiner — Compiles Budget Examines objection books, postings of monthly District classified Abstracts of Receipts and Ch[illegible]s and consolidated abstracts. Makes transfer adjustment entries, also keeps contribution register.

5 and 6. Deposit and Local Remittance Checker and Assistant. — Check deposit accounts of Revenue and Judicial and Local Remittances Nos. 4 and 5. Prepares monthly objection statements thereof.

7 Disbursement Detail Book-keeper. — Posts monthly from District classified abstracts of Disbursement, Transfer Books, interdepartmental accounts such as Palace, Forest, Revenue Survey, Public Works and Railway to Detail Books and prepares therefrom a monthly consolidated classified abstract, also keeps account of the Military Funds.

8. Receipt do. — As above for receipts also prepares monthly cash balance statement and adjusts accounts of Palace.

Treasury Account Branch.

9 to 17. Adjusters. — Check six District Treasury accounts and Lists of Payments which are unclassified with the vouchers. Classify charges from the bills and all vouchers under departmental heads entering disallowances, &c., in objection Books. Check the Fees and Fine Statements of the Courts and the whole accounts of Arrack, Toddy and Opium contracts. Prepares local cess statements and draft ordinary letters.

9, 10 and 11 are also in charge of Jail manufacture accounts.

12. Checks also Registers of Transfer Receipts issued and paid.

17. Keeps Military Secretary's equipment account in addition.

Audit Branch.

18.	Manager.	
19.	Deputy Manager (now styled Head Sub-Auditor.)	Prepares reports on Pension and Gratuity applications and helps the Manager generally.
20 to 25.	Sub-Auditors.	Audit with reference to orders and rules the establishment and contingent bills of Revenue, Judicial, Police Muzarayi and Forest Departments. Prepare objection statements and draft letters.
24.	Sub-Auditor.	Also audit District Municipal bills.
23.	Do.	Also do Hobli school bills.
22.	Do.	Do do bills of survey boundary mark charges.
28.	Do.	Audit the establishment and contingent bills of Head-quarters including Military and Accountant General's demands.
29.	Do.	Audit Education and Palace vouchers.
30.	Do.	Do Pensions and Gratuities of all classes.
31.	Do.	Do Pay bills of Gazetted Officers and assists the Head Sub-Auditor.
32.	Do.	Do travelling allowances.

Miscellaneous.

33.	Municipal Accountant.	Checks monthly statements of Municipal receipts and payments with Treasury accounts and prepares annual accounts of all the Municipalities, estimates of assets for all Local Funds Budget, also letters of credit of all departments.
34.	Stamp Return Checker	Checks monthly returns of stamp papers, receipt labels and court fees stamps of all the Districts. Compiles one general statement for each kind monthly. Is also in charge of the stationery.
35.	Forest, Revenue Survey and Public Works Accounts.	Checks monthly cash accounts of Forest Officers, 10 in number, prepares therefrom classified abstracts of Forest Receipts and Disbursements also one general statement monthly for the whole Province account current of the Survey Department and the annual balance statement of the survey boundary mark charges. Also checks Public Works and Railway Accounts and prepares monthly exchange account with those departments. He is also in charge of the Permanent Advance Register.

36. Money Order Accountant.	Checks the weekly accounts of all the Districts (Local and Imperial), prepares balance statements weekly and monthly and also checks the Post Master's weekly demands and prepares similarly bills for sums due by the Post Master. Keeps all correspondence connected with that department.
38 and 39. Copyist and Assistant.	Fair copies all letters, &c.
40. Savings Bank Accountant.	Checks the Savings Bank accounts of all the Districts monthly and the annual accounts.
41. Despatcher.	Despatches letters, &c.
42, 43 and 44. Record-Keepers.	Register all letters "From" and "To," fill up all references both in the Registers and letters, furnish all references and keep records.

Statement of the Former, Present, and Proposed Scale of Establishment of the Office of the Comptroller, Mysore.

Book Department.	Former.	Present.	Proposed.
1 Chief Assistan ...	1450	300	300
2 Book-keeper ...	90	90	110
3 Examiner ...	125	80	100
4 Assistant to Examiner.	65	30	...
5 Deposit and Local Remittance Checker.	100	45	55
6 Assistant do ...	...	20	30
7 Disbursement Detail Book-keeper ...	80	80	90
8 Receipt do ...	70	70	80
	530	410	465

Treasury Account Branch.	Former.	Present.	Proposed.
Adjusters of Accounts.			
9 Bangalore District ...	60	55	75
10 Mysore do ...	50	50	70
11 Shimoga do ...	50	50	65
12 Tumkur do ...	45	50	50
13 Kolar do ...	40	50	45
14 Kadur do ...	40	45	45
15 Chitaldroog do ...	40	...	40
16 Hassan do ...	35	...	35
17 Huzur Treasury ...	35	40	40
N. B.—In anticipation of the revival of these two Districts with District Treasuries and separate accounts.			
	395	340	465

Audit Branch.	Former.	Present.	Proposed.
18 Manager	175	175	200
19 Deputy Manager ...	125	70	85
Sub-Auditors.			
20 Bangalore District ...	65	55	60
21 Mysore do ...	45	50	50
22 Shimoga do ...	40	45	50
23 Tumkur do ...	30	40	45
24 Kolar do ...	30	40	45
25 Kadur do ...	25	35	40
26 Chitaldroog do ...	25	..	...
27 Hassan do ...	25	..	...
28 Head-quarters including Military and Madras Accountant General's demands ...	20	30	40
29 Education and Palace ...	20	30	35
30 Pension audit of all classes	...	30	40
31 Gazetted Officers	...	25	35
32 Travelling allowance ...	...	20	30
	625	645	755

Miscellaneous.	Former.	Present.	Proposed.
33 Municipal Accountant...	60	60	60
34 Stamp Return Checker.	55	60	40
35 Forest, Revenue Survey Accountants, &c. ...	50	...	30
36 Money Order Accountant	60	20	40
37 Assistant do ...	25	...	
38 Copyist	45	45	40
39 Assistant Copyist ...	25	20	20
40 Savings Bank Accountant	...	20	50
41 Despatcher ...	20	35	35
	340	260	315
Record.			
42 Head Record-keeper ...	50	50	50
43 Assistant do ...	30	25	25
44 Do ...	20	25	20
2 Recorders— 1 at 17 and 1 at 16 ...		...	33
	440	360	443

Servants.	Former.	Present.	Proposed.
1 Mutchi and Book Binders ...	15	15	18
1 Do do ...	15	15	18
Orderlies.			
1 Jamadar ...	15	15	16
1 Daffadar ...	10	10	12
1 Peon ...	10	10	10
2 Peons at 8 ...	16	16	16
4 do at ...	28	28	28
8 do at 6 ...	48	48	48
	157	157	166

Abstract.	No.	Former.	No.	Present.	No.	Proposed.
Chief Assistant	1	450	1	300	1	300
Book Department	6	530	7	410	6	465
Account Branch	9	395	7	340	9	465
Audit Branch	12	625	13	645	13	755
Miscellaneous	12	440	11	360	14	443
Servants	19	157	19	157	19	166
Monthly Cost.....	59	2,597	58	2,212	62	2,594

Proceedings of the Dewan to His Highness the Maharaja of Mysore, (Financial),—dated 15th December 1887.

From the Chief Secretary to the Dewan of Mysore, To the Comptroller, Mysore, No. 51—3, dated 1st April 1886.

His letter No. 3804 of 27th ultimo submitting proposals for strengthening the establishment of the Account Branch and improving the status of the office generally.

In reply has the honor to enquire if the revised list has been drawn up with reference to the present requirements of the Province consisting of 8 Districts.

From the Comptroller, Mysore, To the Chief Secretary to the Dewan of Mysore, No. 61, dated 7th April 1886.

With reference to your docket No. 51—3 of the 1st April 1886, I have the honor to state that, in the statements enclosed in this office No. 3804 of the 27th March 1886, provision has been made only for 2 new hands as Adjusters for the newly constituted Districts. By a redistribution of work in the office, the 2 Sub-Auditors required may be provided from among the present establishment.

From the Chief Secretary to the Dewan of Mysore, To the Comptroller, Mysore, No. 3679—216, dated 4th August 1886.

His letter No. 3804, dated 27th March 1886, submitting proposals for strengthening the establishment of the Account Branch and improving the status of the Comptroller's Office generally.

With reference to the above, requests submission of a statement showing the names and present and proposed salaries of officials in the several Departments of the Comptroller's Office, as well as in the Huzur Treasury.

From the Comptroller, Mysore, To the Chief Secretary to the Dewan of Mysore, No. 1968, dated 27th August 1886.

With reference to your docket No. 3679—216 of the 4th August 1886, I have the honor to state that Mr. Hudson had not passed any orders but only intended to make the promotions and arrange for the redistribution of work according to the claims and qualifications of the officials after his proposals had been accepted by the Government. The information required in your docket cannot therefore be supplied just at present and I beg to submit that it would be obviously inexpedient to propose any office arrangements till the proposals are sanctioned as it would only raise vain hopes or cause dissatisfaction if Mr. Hudson's proposals are not approved. I have however appended a statement showing the services, &c., of the officials in the Comptroller's Office. This statement does not include the officials in the Huzur Treasury as Mr. Hudson's proposals did not embrace that Department.

From the Comptroller, Mysore, To the Chief Secretary to the Dewan of Mysore, No. 3748, dated 9th February 1887.

I beg once more to draw your attention to the proposals submitted by Mr. Hudson for the improvement of the pay and adding to the strength of the establishment of this office. The officials of this Department have no chance of promotion in the general service and as most of them have had long service and have done their work satisfactorily, I would recommend [illegible]sals for the favorable consideration and sanction of the Dewan.

I beg to submit at the same time for the consideration of the Government an alternative proposal. It provides for the division of all the ministerial officials excepting the Chief Assistant and the Manager at the top and junior Accountants at the bottom of the list, into Accountants of three grades with progressive salaries. The first grade to consist of 5 hands with pay rising from 70 to 100 by annual

increments of Rs. 5. The second grade to consist of ten officials with pay rising from Rs. 50 to 65 by biennial increments of Rs. 5, and the 3rd grade to consist of fifteen men with salaries rising from Rs. 30 to 45 by biennial increments of Rs. 5.

It will be seen that a Clerk in the third grade will take at the earliest 17 years to attain to the highest pay of Rs. 100 and even this would happen only in the case of a few men of good ability. The nature of the work of this Department is peculiar and requires some years of training to be properly learnt and good men cannot be conveniently spared for promotion in other Departments even if such were available and so the pay has to be fixed on a progressive scale to prevent block in promotion and to avoid disappointment.

The total minimum and maximum pay of these 30 hands would amount to Rs. 1,300 and 1,825 per mensem, respectively and their mean pay to Rs. 1,562. The actual cost of the 30 hands in question amounts at present to Rs. 1.405. Taking the actual expenditure on account of this establishment at the average cost of Rs. 1,562½, the increase over the present expenditure would amount to Rs. 157½ per mensem or Rs. 1,890 per annum. On the other hand the promotion of officials will be carefully regulated. They will have an ever-present incentive to steady work and there will be no stagnation in pay causing discontent and indifference. I respectfully submit that it is well worth incurring this extra expenditure to secure these advantages.

I would take this opportunity of adding a few proposals to give a small increase to some of the very deserving officials who have been without a promotion for a long time and to add to the establishment as work has increased very much.

I beg to endorse the opinions which Mr. Hudson has recorded of the services of Mr. Eagles and of Mr. Barrow. Both of them have worked long and hard in the Department and have been of great assistance in carrying on the work. The present pay of the Chief Assistant Rs. 300 is as high as it can be considering the emoluments fixed at present for the Comptroller and though Mr. Eagles is well deserving of a promotion, I hesitate to propose any increase to the salary of the Chief Assistant, but would recommend that his name may be gazetted as Assistant Comptroller or as Chief Assistant and that he may be promoted as an Assistant Commissioner with an increase to his emoluments when there is an opportunity. It is very desirable to have a gazetted officer in my establishment as it will facilitate the despatch of work.

I strongly recommend that Mr. Barrow may be granted the increase on Rs. 25, making his pay Rs. 200, as proposed by Mr. Hudson. I have also provided for an increase of Rs. 5 to 10 hands, making a total of Rs. 50. The increase of Rs. 9 recommended for the menial establishment may also be sanctioned.

Since the increase of the number of Districts, the work of the office has increased and a great deal of difficulty was experienced during last year in getting the work done without arrears. Some assistance is indeed called for. Some of the officials were entertained a great many years ago when English education was not well advanced and almost all of the later officials commenced service in this office as probationers and have advanced to higher appointments. Though almost all of them do their work very satisfactorily, the establishment as a whole is rather backward in English and I wish to introduce one or two good men to supply the deficiency. I beg therefore to recommend that two new hands may be sanctioned on Rs. 40 each instead of two apprentices proposed by Mr. Hudson. I intend nominating Krishnaswami Rao, B. A., and T. R. A. Rayalu Chetti for these appointments. The former passed his B. A. Examination last year and has been a probationer in the Dewan's Office. He is a well educated young man of good parts and will be a valuable acquisition to the office. The other has been a probationer in this office for over six months. He writes English fluently and has already acquired a knowledge of the departmental work.

I submit a proposition statement showing the present pay of officials in proposed grades, the increase recommended and the extra cost.

The extra cost will at present amount to Rs. 164. per mensem or Rs. 1,968 per annum. But as some officials on high salaries doing no adequate work have nearly completed their service, I think the actual increase will be much less in the course of a year or two.

I beg that early orders may be passed.

Proceedings of the Dewan to His Highness the Maharaja of Mysore, (Financial),—dated 15th December 1887.

Demi-official letter from the Comptroller, To the Chief Secretary to the Dewan of Mysore, dated 16th April 1887.

If you have not yet disposed of my proposals for the reorganization of my office establishment, beg to submit for your perusal a memo showing the strength and cost of the establishments belonging to the Account Offices in the Hyderabad Assigned Tract and Bombay. Whether in proportion to Districts or the total revenue and expenditure of the different Provinces concerned, the establishment in Mysore is undermanned and less paid. With the increase in the number of Districts and in the Provincial income and expenditure, the work has certainly increased. We have also in addition the Savings Bank work (which is increasing) and also the Money Order business, both of which have been transferred to the Postal Department in British Provinces. Thus it will be found that my proposals are very moderate.

BOMBAY

Number of Districts 16.

Average Annual Income .. 660 lakhs.

Do Charges .. 480 „

Accountant General's Office Scale, 1882.

				Annual Increments.	Mean Pay.
1	Chief Clerk	500	700	0	0
1	First Class Superintendent	400	500	20	450
1	Second do	300	400	20	350
3	Third do	300	390	9	1,035
5	Fourth do	200	290	9	1,225
5	First Class Clerks	150	170	4	800
13	Second do	100	120	4	1,430
14	Third do	80	100	4	1,260
25	Fourth do	60	80	4	1,750
60	Fifth do	40	55	3	2,850
33	Sixth do	...	30	Fixed Pay ...	990
161				Total.....	12,740
				or Rs 1 52,880 per annum	

Besides this the office has a large temporary establishment and staff of volunteers.

This scale does not include the Forest branch opened from April 1884

Proceedings of the Dewan to His Highness the Maharaja of Mysore, (Financial),—dated 15th December 1887.

HYDERABAD-BERARS ASSIGNED DISTRICTS.

Number of Districts 6.

Average Annual Income 86 lakhs.

Do Charges 70

Scale of Comptroller's Office.

							Annual Increment.	Mean Pay.
1	Head Assistant	...	...	...	300	400	20	350 0 0
1	Superintendent	...	...	...	250	325	15	287 8 0
1	Assistant do	...	...	...	150	200	10	175 0 0
3	First Class Clerks	...	...	...	150	200	10	525 0 0
2	Second do	...	...	...	100	150	10	250 0 0
3	Third do	...	...	...	80	120	8	300 0 0
1	Fourth do	...	...	...	60	100	8	80 0 0
8	Fifth do	...	...	...	50	80	6	520 0 0
1	Sixth do	...	...	...	...	60	Fixed Pay	60 0 0
4	Seventh do	...	...	...	...	50	do	200 0 0
1	Eighth do	...	...	...	...	40	do	40 0 0
5	Ninth do	...	...	...	...	30	do	150 0 0
3	Tenth do	...	...	...	...	25	do	75 0 0
4	Eleventh do	...	...	...	...	20	do	80 0 0
38							Total.....	3,092 8 0

Local Fund Audit.

1	Superintendent	...	...	...	150	200	10	175
1	Clerk ...	...	...	...	...	40	Fixed Pay	40
1	Do ...	...	...	...	...	30	do	30
41								

Besides temporary establishment to clear up arrears

MYSORE.

Number of Districts .. 8.

Annual Income .. 106 lakhs.

Do Charges .. 102 „

Scale of Comptroller's Office.

							Annual Increment.	Mean Pay.
1	Chief Assistant	...	...	...	250	300	10	275
1	Manager ...	...	...	...	...	175	Fixed Pay.	175
1	Book-keeper ...	...	...	...	...	90	do	90
2	Adjusters ...	...	...	...	...	80	do	160
2	Do ..	...	...	...	...	70	do	140
2	Do ...	...	...	...	...	60	do	120
2	Do ...	...	...	...	...	55	do	110
6	Do ...	...	..	...	...	50	do	300
3	Do ..	...	..	...	...	45	do	135
4	Do ..	...	..	...	...	40	do	160
2	Do ..	...	...	...	...	35	do	70
4	Do ..	...	..	...	...	30	do	120
3	Do ..	...	..	...	...	25	do	75
5	Do ...	...	..	...	...	20	do	100
38							Total.....	2,030

Cost of Proposed Establishment Rs. 2,242—8—(

Includes Local Fund, Money Order and Savings, Bank and (Loan, Mysore Debenture Accounts.

Proposition Statement showing the present pay of the officials of the Office of the Comptroller of Mysore, the proposed grades, the increase recommended and the extra cost.

Serial Number.	Name.	Designation.	Period of Service.	Date of Promotion to present Pay.	Amount of present Pay.	Proposed Increase.	Minimum.	Maximum.	Remarks.
1	Mr. H. Eagles	Chief Assistant.	23	1st November 1879 ...	300	...	...	...	
2	Mr. J. R. Barrow	Manager, Audit Branch.	21	Do do ...	175	25	...	...	
	First Grade 5 Accountants rising from Rs. 70 to 100 by annual increments of Rs. 15.								
3	T. Appu Chetti	Book-keeper.	23	1st April 1874... ...	90	5	70	100	
4	T. M. Sub Rao Mudaliar	Asstt. Supt., Acct. Branch.	25	1st November, 1879	80	...	70	100	
5	Mr. J. G. Woutersz	Do do	18	1st September 1885	80	...	70	100	
6	Mr. J. R. Michael	Do Audit Branch.	16	Do do ...	70	...	70	100	
	T. Vaiyapuri Chetti...	Examiner.	13	Do do ...	70	5	70	100	
					990	10	350	500	
	Second Grade 10 Accountants rising from Rs. 50 to 65 by biennial increments of Rs. 5.								
8	P. Bhimasena Rao	Accountant.	26	Do do ...	60	...	50	65	
9	T. M. Varadaraju Mudaliar	Do	15	27th March 1884 ..	55	5	50	65	
10	P. Rama Rao	Do	23	1st September 1885 ..	55	...	50	65	
11	M. Raghunath Rao	Do	27	16th April 1878 ..	50	...	50	65	
12	T. Krishna Rao	Do	23	1st June 1879 ..	50	5	50	65	
13	J. Ramanjalu Naidu	Do	15	27th March 1884 ...	50	...	50	65	
14	A. Purnaiya	Do	15	1st September 1885 ...	50	...	50	65	
15	M. Papa Naidu	Supernumeraries.	30	18th January 1879 ...	60	...	50	65	
16	B. Krishna Rao		20	9th December 1882 ...	50	...	50	65	
17	N. Chalvaiengar		26	1st April 1879... ...	50	...	50	65	
					530	10	500	650	

Ministerial Establishment	Present scale.	2,055	2,210	Total per annum. 26,520
Menial ...		157	166	1,992
Total.....		2,212	2,376	28,512
	Increase proposed.	155	9	164
	Total per mensem.			

	Third Grade 15 *Accountants rising from* Rs. 30 *to* 45 *by biennial increments of* Rs. 5.									
18	Anandarangam Pille	Accountant.	11	27th March 1884	...	45	...	30	45
19	T. Adinaranniya	Do	11	1st September 1883	...	45	...	30	45
20	V. Munisami Mudaliar	Do	13	1st June 1875	...	40	5	30	45
21	T. Namasivayam Chetti	Do	17	9th December 1882	...	40	5	30	45
22	C. Atiganandam Pille	Do	14	27th March 1884	...	40	...	30	45
23	V. S. Vasudeva Mudaliar	Do	12	1st September 1885	...	40	...	30	45
24	Mr. J. Held	Do	11	Do	...	35	...	30	45
25	H. Sub Rao	Do	9	3rd September 1878	...	30	5	30	45
26	H. Kallappa	Do	9	9th December 1882	...	30	5	30	45
27	A. Paramasivam Mudaliar	Do	8	27th March 1884	...	30	5	30	45
28	V. Radhakrishnaiya	Do	9	1st September 1885	...	30	...	30	45
29	M. Gurappa Naidu	Supernumeraries.	35	1st April 1874	...	45	...	30	45
30	T. Arunachalam Mudaliar		23	27th March 1884	...	35	...	30	45
31	Two new hands.. ...					...	40	30	45
32						...	40	30	45
						485	105	450	675
	Eight Junior Accountants								
33	B. Gopalaiengar	Accountant.	7	27th March 1884	...	25	...	...	...
34	T. Sabhapati Mudaliar	Do	4	29th December 1882	...	20	5	...	...
35	B. Kesavachar	Do	2	6th June 1884	...	20	...	...	...
36	M. R. Seshagiri Rao	Do	9	6th July 1885	...	20	...	...	...
37	V. Perumal Mudaliar		3	1st June 1883	...	20	...	...	...
38	K. Raghavendra Rao...	Supernumeraries.	8	16th June 1885	...	20	...	...	...
39	C. Armugam Mudaliar		7	Do	...	25	...	...	...
40	C. R. Sundravinayagam Mudaliar ...		8	1st September 1885	...	25	...	...	...
						175	5	...	...
	Increase proposed to menial servants					...	9	...	...
					Total ...	2,055	164	1,300	1,825

Proceedings of the Dewan to His Highness the Maharaja of Mysore (Financial),—dated 15th December 1887.

No. 5424—412, DATED BANGALORE, 15TH DECEMBER 1887.

ORDER THEREON.—The revision of the establishment of the Comptroller's Office has been under investigation for sometime past and has now been most carefully scrutinized. The present establishment doubtless requires to be strengthened and its status to be improved, in consideration of the great increase of work during the past few years; and the Government are satisfied that the alternative scheme proposed in the Comptroller's letter No. 3748, dated 19th February last not only meets present requirements but provides also a prospect of moderate advancement to deserving Accountants.

2. The scale proposed is reasonable and compares favorably with the strength and cost of similar account offices in other Provinces.

3 Under such circumstances the Government resolve to sanction an increase of establishment to the Comptroller's Office, as per particulars given in the proposition statement submitted with the Comptroller's letter of the 19th February last. The revised establishment will at present cost Rs. 2,376 per mensem; being an increase of Rs. 164 over the present monthly cost of Rs. 2,212.

4 The minimum and maximum salaries proposed to be attached to certain appointments as specified in the statement above mentioned are also approved. Under this scheme, the minimum cost of the entire establishment is Rs. 2,146 and the maximum cost Rs. 2,671. The cost as now sanctioned is Rs. 2,376 at present, but it is noted that the Comptroller hopes to be able hereafter to bring the actual cost to somewhat nearer the minimum sanction than the above figure.

5. The Comptroller's recommendation for Mr. Eagles' advancement will receive due consideration when a suitable opportunity arises.

R. VIJAYINDRA RAO,
Chief Secretary.

To—The Comptroller of Mysore.

(General Serial No. 29.)

188.

From Umphelles

To The Chief Secretary
to the Govt
of Mysore

Dated 26th
Despatched
Received } January

Enclosures No.

General No. 3329.
No.

Sir With reference to the Dewan's Proceedings dated 15th December on passing orders on the Reorganisation of my office establishment, I have the honor to request that effect may be given to the recommendation in my letter No. 3248 dated 29th July 87 that my Chief Assistant Mr. Eagles might be treated as a gazetted officer during such absence, as Campaline in charge as Mysore in the Durbar and other occasions Mr. Eagles has to be in charge of the office in my absence and am

Vide apply No 2411 of 27/12/87

to resign papers for
each connection.
Can engage
in partnership work on
commission basis
for persons who
to resign papers for
me. She is known
in the Province as
one who commences
Post letters & bills have
to be signed for cash
at the Native Banks
and other Institutions &
and certain consular
and registers have
according to the
Code She Examined
by a Gazetted Accountant
Work is sometimes due
on this account till
am able to attend
to it. It will therefore
be a great convenience
if she be formally
empowered to sign
papers for me
by Telegraphic Reference
that I can still obtain
the sanction of the
Secretary and cause
a Notification to be
published in the Gaz
authorising Mrs Ea

(General Serial No. 29.)

1888

From

The Under Secretary to the Dewan
at Mysore

To

The Comptroller at Mysore

Dated Mysore 26th January 1888.

Despatched

Received

Enclosures No.

~~General No.~~

Comp No. 241.

His letter No 3339 dated 20th instant.

With reference to the above observes that, if Mr Eagles is to be treated as a Gazetted Officer, it seems desirable that his designation should be changed to that of Assistant Comptroller, when he would have certain fenced duties to perform on his own responsibility and would also relieve the Comptroller of many details so as to enable the latter occasionally to inspect the Dist and Taluk Treasuries, and give due attention to the more important duties of his office as proposed by Mr Hudson in his letter No 3804 dated 2

March 1886.

Before passing orders on this application, the Comptroller is requested to state what particular duties he proposes to assign to Mr Eagles, if he is gazetted as Assistant Comptroller.

By order

H. Mayo

For Under Secretary

No. 3519

To The Chief Secretary
to the Govt
Singapore

Dated 4 February 188

In reply to his No. 2411
of 26-1-88 Enclosing a letter
of the work done performed
by Mr Eagles and intimating
that he does not propose
transferring any more
work to him and that
the Govt was not prepared
to keep alive the office of
Asst Surveyor. T.

Bangalore
Comptr Office 9th Feb/88

No 35-19

To.

The Chairman & the Deman
Bangalore

Sir,

I have the honor No. no. comp
2411 & 26 Jan 88. I have the
honor to enclose a bill of the
work now performed by me
Engles. I do not propose
~~to make~~ claim for any
more work than done by him
myself. But he will have
to attend to
to ~~take up~~ my comments
work ~~during~~ myself
also
from Office whenever I have
to absent myself from
Office on tour. ~~As~~
~~I am getting him as assistant~~ C/A.
I believe that the Deman
Sirdar was not directed to
keep a line the above
and Completion & ~~suggested~~
may
that the Chief and in
the end-dept of the Govt of

India obs changes duties
generally allotted to
Gazetted Officers

Memorandum

4/2/88.

Mr Sadler

Memorandum is this now
for a Gazetted or
Non Gazetted charge
duties ~~charge~~ ~~charge~~
as ~~Gazetted~~ ~~charge~~
duties ~~charge~~ ~~charge~~
as any Gazetted Officer
~~duties~~ attended by a Gazetted
Officer

Work Executive
Chief Asst

I Exercises general
~~supervision~~ ~~& the~~ ~~Audit~~
supervision over the Audit
and Account Branches
of the Comptroller's Office;

II Reviews the accounts of
the 8 District Treasurers,
the Treasury Orders, Rev. D
Stamps, Vault, Deposits,
Local Reports of municipalities

III Deals with the issues
of the 3 Reserve Banks
and is in charge of
work in connection with
the Impose Returns,
of 1882 as also the
Surplus Investment

IV Attends to the Dr
of ~~Receipts~~
of the Account Dr
under the Surplus
Orders —

These duties are carried
out directly under
Gazetted Officer

J.A.

(General Serial No. 30)

OFFICE OF THE
8495 1/2
20 AUG. 91
505 1/2
DEWAN OF MYSORE
1891

From. The Comptroller to the Govt of Mysore

To

Dated 11th December 1890

Despatched

Received

Enclosures No.

General No. 90
No.

dg proposals for
Coccinia increase to
Mr H. Eagles Chief
Asstt & Vyapuri
Chetty Senior Asstt

Camp Stanton
11th Dec 1890.

Dewan's P.D. No: 5421/412 of 15th Dec/87
Comptroller's No: 3324 dy 20th Jany/88.
Chief Secty's No: 2411/87 26th do —
Comptroller's No: 3519/87 4th Feby/88.
all returned with Secty's original

My dear Sir,

In Continuation of the Correspondence noted in the margin, I have the honor to re-commend an increase of pay to Mr Eagles Chief Assistant and Vijapurickelly Senior 1st Clerk of my Office and venture to hope that it will meet with the Dewan's approval.

In his letter No. 3834 dy 27th March/86 Mr Hudson urged for the special notice of the Dewan the Claims of Mr Eagles and dwelt on his high

Character and excellent business-qualifications and suggested that in recognition of the good work done by him, Mr. Eagles might be gazetted as Ass.t Comptroller on a better salary and in my letter No. 3748 of 19.th Feb/87, I have borne testimony to the excellent work Mr. Eagles has done in the Depart.t but was unable to recommend any increase to his pay, however well deserved as it was as high as it could be, considering the Emoluments of Rs 600 then fixed as the pay of the Comptroller. I however suggested that he might be promoted as an Ass.t Comm.r. And in sanctioning a revision of the Comptroller's Establishments, the Govt was pleased to remark that my recommendation for Mr. Eagles's advancement would receive due consideration when a suitable opportunity occurred.

Mr. Eagles was promoted as Chief Ass.t on Rs 300 on 1.st Nov/79. He has put in a service of 27 years and has drawn his present pay for the last 11 years. In April 18.

he was transferred under the sanction of the Comptroller General Calcutta, to the Accountant General's Office, Bombay as Superintendent on pay rising from Rs 300 to 390. As the Climate of Bombay did not agree with his Constitution he was obliged to resign, losing his chance of promotion in that Service. The Officer who succeeded him has, I understand, been promoted to the post of Chief Superr.t on pay rising from Rs 400 to 500.

In addition to the duties mentioned in my letter No: 3519 d/4th Feb/88, he has to keep the Account of the Royalties realized from the Gold Mines (a work which is increasing) and our Current Account with Messrs Coutts & Co, besides relieving me to some extent in my Correspondence with Districts. The Comptroller's pay has now been fixed at Rs 800 rising to 1000 and the Chief Assistant's pay stood previous to the Severe Retrenchments at the time of Transition at Rs 450. I would therefore recommend that his maximum pay may be fixed at Rs 450 and Rs 400 may be sanctioned

to him from the 1st Inst.

Vyapuri Chetty the Senior Acct is doing the duties which were formerly performed by the Examiner. He prepares the Budgets, and examines the Monthly Consolidated Account and various Fund Accounts. He has also frequently to perform any special work required by me and has often to work out of office hours. During the absence of Mr Barrow as Manager of the Maharajah's Cotton Mills, he was employed as Audit Manager and did his work to my entire satisfaction and I find it necessary to have a Senior 1st Accountant on a Salary somewhat more commensurate with the work assigned to him and beg strongly to recommend that his pay may be raised to Rs 150. In the case of future appointments, however the maximum pay of the Senior 1st Accountant may be fixed at Rs 150 rising from Rs 100 by annual increment of 10 Rs.

In Conclusion I may assure the Dewan that the increases Recommended are not extravagant or more than what is actually necessary. The question was under my consideration for many months and the reference is now made after mature consideration. I hope therefore that the Dewan will be pleased to entertain my proposal favorably & pass early orders.

Yours very truly
S Ramaswamy

Read.

Correspondence ending with D.O dated 11th Decr 1890, from the Comptroller to Mysore Government, submitting proposals for giving increase to Mr. H. Eagles, the Chief Apistto, and Vyapuri Chetty, the Senior Accountant of the Comptroller's Office.

—o—

No. 6056/347 Dt. 19-8-91

Order.

The Government of H. H the Maharaja are pleased to sanction the following scale for the posts of Chief Assto and 1st Accountant in the office of the Comptroller to the Govt:-

Chief Apistant - Rs: 250 rising to Rs: 450 by annual increments of Rs: 25/- thus

1891-92

attaining the maximum in 5 years.

2. Senior 1st Accountant, Rs: 100, rising to Rs: 150, by annual increments of Rs. thus attaining the maximum in 5 years.

To,
The Comptroller.

Dy 19
Dr. 21 August 1891

No. 60-56
347

2. Under the circumstances reported by the Comptroller in the above, Government are pleased to direct that Mr. H. Eagles draw a salary of Rs: 400/ and Vyapuri Chetty Rs 150/- from the 1st instant as recommended.

Sanct.d scale for the posts of Chief Asst. & 1st Asst. in the Office of the Compt.r directing that Mr. H. Eagles draw a Salary of Rs. 400/= & Vyapuri Chetty Rs. 150/= from 1st Inst.

Chief Secy.

To.
The Comptroller & the Mysore Govt.

19/8